

APPLICATION FOR EMPLOYMENT

Byers Engineering Company is an Equal Opportunity Employer and does not discriminate because of race, creed, color, sex, age, national origin, marital status, veteran status, the presence of a non-job related medical condition or disability, or any other legally protected status.

Please print all information

Date: _____

PERSONAL INFORMATION

Name: _____ Preferred Name: _____
Last First Middle

Present address: _____
No. Street City State Zip+4

Permanent address: _____
No. Street City State Zip+4

Home phone: _____ Current daytime phone: _____

Cell phone: _____ E-mail: _____

Social Security Number: _____ - _____ - _____

Are you 18 years of age or older? Yes No Date available to start work: _____

If hired, can you provide written evidence that you are authorized to work in the U.S.? Yes No

Is there any information we would need about your name or use of a maiden name or other name for us to be able to check your work record? Yes No If yes, please specify: _____

EMPLOYMENT RECORD

Have you previously applied with us? Yes No If yes, when _____ where _____

Have you previously worked for us? Yes No If yes, when _____ where _____

Position or type of work desired: _____

Pay desired: \$ _____

How did you learn of Byers Engineering Company? _____

List any of your relatives employed by the company: _____

EMPLOYMENT HISTORY

Please complete even if a resume is attached. List most recent positions first.

We may contact the employers listed below unless you indicate a reason why we should not.

Current or most recent employer:

Company name	Phone #
Address	Start date End date
	Starting pay Ending pay
Supervisor's name and title	Reason for leaving or seeking other employment
Your position / duties	

If presently employed, may we contact your employer? Yes No

Employment History, continued:

Company name	Phone #	
Address	Start date	End date
	Starting pay	Ending pay
Supervisor's name and title	Reason for leaving	
Your position / duties		

Company name	Phone #	
Address	Start date	End date
	Starting pay	Ending pay
Supervisor's name and title	Reason for leaving	
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Company name	Phone #	
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Address	Start date	End date
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Supervisor's name and title	Reason for leaving	
Your position / duties		

Please list any additional information that relates to your ability to perform the job for which you have applied, such as foreign languages, licenses, professional memberships, etc. _____

EDUCATION

School	Name and Location	Course / Major	Attendance	Did you graduate?	Degree / Diploma / Certificate
High school			# of years	Yes No	
College			Dates of attendance	Yes No	
Technical or Other			Dates of attendance	Yes No	
Post-Graduate			Dates of attendance	Yes No	

U.S. MILITARY SERVICE

Branch of Service _____ From _____ to _____

Rank and Type of Service _____

Training / Experience Received _____

OTHER DATA

In the past ten years, have you been convicted of a felony? Yes No

Have you been convicted of a criminal offense, other than a minor traffic violation? Yes No

If you answered yes to either question, please state the date, nature of the crime, and disposition _____

For applicant's whose position is likely to include driving for company purposes:

Drivers License Number _____ State _____ Expiration date _____

Insurance Provider _____ Policy #: _____ Expiration date: _____

Has your driver's license ever been suspended? Yes No If yes, when and why? _____

Have you had any moving violations, DUIs, or DWIs during the past 3 years? Yes No

If yes, list _____

Are you willing to take a pre-employment drug test and to submit to random alcohol or drug testing? Yes No

EMERGENCY CONTACT

Name	Daytime Phone #	Relationship

REFERENCES

(Do not include relatives)

Name	Daytime Phone #	Years Known
Address	Occupation	How Associated
Name	Daytime Phone #	Years Known
Address	Occupation	How Associated
Name	Daytime Phone #	Years Known
Address	Occupation	How Associated

APPLICANT'S STATEMENT

I understand Byers Engineering Company may thoroughly investigate all statements and data given on this application, on related papers, and in interviews. I authorize all individuals, schools, and firms named therein to provide any information requested about me (except my current employer if requested) and release all parties from all liability for any damage that may result from furnishing such information to you.

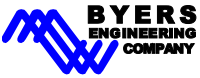
I understand that this application is not a contract of employment. I understand that Byers Engineering Company follows an "employment at will" policy, in that I or the employer may terminate my employment at any time or for any reason consistent with applicable federal or state law. This "employment at will" policy cannot be changed verbally or in writing unless the change is specifically authorized in writing by the President of this company. I also understand that federal law prohibits the employment of unauthorized aliens, that all persons hired must submit satisfactory proof of employment authorization and identity, and that failure to submit such proof will result in denial of employment.

I understand that this application will be active for a period of one year and after that time, if I wish to be considered for employment, I must submit a new application.

I certify that all the statements contained in this Application are true and complete and understand that any falsification or willful omission shall be sufficient cause for termination or refusal of employment.

Applicant's Signature _____

Date _____



Byers Engineering Company is a national provider of leading-edge geospatial software and engineering services for the utility and telecommunications industries. We believe that our employees are the key to our success, and we strive to provide an attractive, competitive benefits program.

WHO WE ARE

Byers Engineering Company is a Georgia corporation founded by Kenneth G. Byers, Jr. in 1971. Headquartered in Atlanta, Byers has 1000 employees combined in its two divisions – SpatialAge® Solutions and Engineering.

The Engineering division provides outside plant and inside plant engineering, training, staffing, project management, and other technical services for telecommunications, cable television, and power companies and for internet service providers throughout the United States.

The SpatialAge® Solutions division focuses on the development of leading-edge AM/FM/GIS software, data conversion, mapping and records services, consulting, and implementation.

We take an entrepreneurial approach to management with a long-standing policy of promotion from within. We provide open access to an active and involved management staff and owner. We enjoy a casual working environment that values a free exchange of ideas from all levels of the workforce.

Byers Engineering has field offices nationwide and has built a solid reputation in our industry.

We offer the diversity you need for a stable career in the utilities industry, from OSP engineering to project management and technical training and from software development to mapping for the telecommunications, electric, gas, and CATV industries. We are an equal opportunity employer.

OUR MISSION

Our mission is to provide high-quality technical services and software solutions to the communications, utility, and government industries and, in doing so, to earn the highest respect possible for the firm from our clients, suppliers, and employees.

WHAT WE OFFER

- PAID TIME OFF (*vacation, leave, illness*)
- PAID HOLIDAYS
- GROUP MEDICAL INSURANCE
- 401(k) RETIREMENT SAVINGS PLAN
- 401(k) MATCHING CONTRIBUTION
- FLEXIBLE SPENDING ACCOUNT
- VOLUNTARY LIFE INSURANCE
- VOLUNTARY LONG TERM DISABILITY
- FLEXIBLE HOURS (*for some positions and in some locations*)
- FLEXIBLE SCHEDULES (*for some positions and in some locations*)
- PAID FUNERAL LEAVE
- PAID JURY DUTY
- A&FECU CREDIT UNION MEMBERSHIP
- DIRECT DEPOSIT OF PAY CHECKS
- CASUAL WORK ENVIRONMENT
- CORPORATE STABILITY

www.byers.com