



# APPLICATION FOR EMPLOYMENT

Byers Engineering Company is an Equal Opportunity Employer and does not discriminate because of race, creed, color, sex, gender, age, national origin, marital status, veteran status, the presence of a non-job related medical condition or disability, or any other legally protected status.

Date: \_\_\_\_\_

## PERSONAL INFORMATION

Name: \_\_\_\_\_ Preferred Name: \_\_\_\_\_  
Last First Middle

Present address: \_\_\_\_\_  
No. Street City State Zip

Permanent address: \_\_\_\_\_  
No. Street City State Zip

Social Security Number: \_\_\_\_\_ County for present address: \_\_\_\_\_

Primary phone: \_\_\_\_\_ Type: \_\_\_\_\_

Alternative phone: \_\_\_\_\_ Type: \_\_\_\_\_

Personal E-mail: \_\_\_\_\_

Are you 18 years of age or older?  Yes  No Date available to start work: \_\_\_\_\_

If hired, can you provide written evidence that you are authorized to work in the U.S.?  Yes  No

Is there any information we would need about your name or use of a maiden name or other name for us to be able to check your work record?  Yes  No If yes, please specify: \_\_\_\_\_

## EMPLOYMENT RECORD

Have you previously applied with us?  Yes  No If yes, when \_\_\_\_\_ where \_\_\_\_\_

Have you previously worked for us?  Yes  No If yes, when \_\_\_\_\_ where \_\_\_\_\_

Position or type of work desired: \_\_\_\_\_

Pay desired: \$ \_\_\_\_\_

How did you learn of Byers Engineering Company? \_\_\_\_\_

List any of your relatives employed by the company: \_\_\_\_\_

## EMPLOYMENT HISTORY

Please complete even if a resume is attached. List most recent positions first.

We may contact the employers listed below unless you indicate a reason why we should not.

*Current or most recent employer:*

Company name	Phone #
Address	Start date End date
	Starting pay Ending pay
Supervisor's name and title	Reason for leaving or seeking other employment
Your position / duties	

If presently employed, may we contact your employer?  Yes  No

*Employment History, continued:*

Company name	Phone #	
Address	Start date	End date
	Starting pay	Ending pay
Supervisor's name and title	Reason for leaving	
Your position / duties		

Company name	Phone #	
Address	Start date	End date
	Starting pay	Ending pay
Supervisor's name and title	Reason for leaving	
Your position / duties		

Company name	Phone #	
Address	Start date	End date
	Starting pay	Ending pay
Supervisor's name and title	Reason for leaving	
Your position / duties		

Company name	Phone #	
Address	Start date	End date
	Starting pay	Ending pay
Supervisor's name and title	Reason for leaving	
Your position / duties		

Please list any additional information that relates to your ability to perform the job for which you have applied, such as foreign languages, licenses, professional memberships, etc. \_\_\_\_\_

\_\_\_\_\_

**EDUCATION**

School	Name and Location	Course / Major	Attendance	Did you graduate?	Degree / Diploma / Certificate
High school			# of years	Yes No	
College			Dates of attendance	Yes No	
Technical or Other			Dates of attendance	Yes No	
Post-Graduate			Dates of attendance	Yes No	

# U.S. MILITARY SERVICE

Branch of Service \_\_\_\_\_ From \_\_\_\_\_ to \_\_\_\_\_

Rank and Type of Service \_\_\_\_\_

Training / Experience Received \_\_\_\_\_

## OTHER DATA

For applicant's whose position is likely to include driving for company purposes:

Drivers License Number \_\_\_\_\_ State \_\_\_\_\_ Expiration date \_\_\_\_\_

Has your driver's license ever been suspended?  Yes  No If yes, when and why? \_\_\_\_\_

Have you had any moving violations, DUIs, or DWIs during the past 3 years?  Yes  No

If yes, list \_\_\_\_\_

Are you willing to take a pre-employment drug test and to submit to random alcohol or drug testing?  Yes  No

If an offer of employment is made, a background check will be performed.

## REFERENCES

*(Do not include relatives)*

Name	Daytime Phone #	Years Known
Address	Occupation	How Associated
Name	Daytime Phone #	Years Known
Address	Occupation	How Associated
Name	Daytime Phone #	Years Known
Address	Occupation	How Associated

## APPLICANT'S STATEMENT

I understand Byers Engineering Company may thoroughly investigate all statements and data given on this application, on related papers, and in interviews. I authorize all individuals, schools, and firms named therein to provide any information requested about me (except my current employer if requested) and release all parties from all liability for any damage that may result from furnishing such information to you. I understand that a background investigation will be performed, including, but not limited to, credit, criminal, and driving history.

I understand that this application is not a contract of employment. I understand that Byers Engineering Company follows an "employment at will" policy, in that I or the employer may terminate my employment at any time or for any reason consistent with applicable federal or state law. This "employment at will" policy cannot be changed verbally or in writing unless the change is specifically authorized in writing by the President of this company. I also understand that federal law prohibits the employment of unauthorized aliens, that all persons hired must submit satisfactory proof of employment authorization and identity, and that failure to submit such proof will result in denial of employment.

I understand that this application will be active for a period of one year and after that time, if I wish to be considered for employment, I must submit a new application.

I certify that all the statements contained in this Application are true and complete and understand that any falsification or willful omission shall be sufficient cause for termination or refusal of employment.

Applicant's Signature \_\_\_\_\_ Date \_\_\_\_\_



**Byers Engineering Company** is a national provider of leading-edge geospatial software and engineering services for the utility and telecommunications industries. We believe that our employees are the key to our success, and we strive to provide an attractive, competitive benefits program.

## WHO WE ARE

Byers Engineering Company is a Georgia corporation founded by Kenneth G. Byers, Jr. in 1971. Headquartered in Atlanta, Byers has 1000 employees combined in its two divisions – SpatialAge® Solutions and Engineering.

The Engineering division provides outside plant and inside plant engineering, training, staffing, project management, and other technical services for telecommunications, cable television, and power companies and for internet service providers throughout the United States.

The SpatialAge® Solutions division (formerly known as the Information Systems division) focuses on the development of leading-edge AM/FM/GIS software, data conversion, mapping and records services, consulting, and implementation.



We take an entrepreneurial approach to management with a long-standing policy of promotion from within. We provide open access to an active and involved management staff and owner. We enjoy a casual working environment that values a free exchange of ideas from all levels of the workforce.

Byers Engineering has field offices nationwide and has built a solid reputation in our industry.

We offer the diversity you need for a stable career in the utilities industry, from OSP engineering to project management and technical training and from software development to mapping for the telecommunications, electric, gas, and CATV industries. We are an equal opportunity employer.

## OUR MISSION

Our mission is to provide high quality technical services and software solutions to the communications, utility, and government industries and, in doing so, to earn the highest respect possible for the firm from our clients, suppliers, and employees.

## WHAT WE OFFER

- PAID TIME OFF (*vacation, leave, illness*)
- PAID HOLIDAYS
- GROUP MEDICAL INSURANCE
- 401(k) RETIREMENT SAVINGS PLAN
- 401(k) MATCHING CONTRIBUTION
- SECTION 125 / CAFETERIA PLAN
- VOLUNTARY LIFE INSURANCE
- VOLUNTARY LONG TERM DISABILITY
- FLEXIBLE HOURS (*for some positions and in some locations*)
- FLEXIBLE SCHEDULES (*for some positions and in some locations*)
- PAID FUNERAL LEAVE
- PAID JURY DUTY
- DIRECT DEPOSIT OF PAY CHECKS
- TELECOMMUTING (*for some positions and in some locations*)
- CASUAL WORK ENVIRONMENT
- CORPORATE STABILITY

[www.byers.com](http://www.byers.com)